



ANTI-SLAVERY POLICY FOR FRONTLINE HUMAN RESOURCES

Non Reporting Entity

Unidex Consulting Pty Ltd trading as Frontline Human Resources is resolved to operating all of its business activities to the highest standards of business ethics and integrity. We are committed to providing a respectful environment for all our employees, free from discrimination, abuse and exploitation.

There is no globally agreed definition of modern slavery rather the term is used to cover a range of exploitative practices including human trafficking, slavery, forced labour, child labour and debt bondage. We are committed to ensuring there are no modern slavery concerns in our business or supply chain.

Frontline Human Resources provides recruitment and labour hire services to businesses across Australia, specialising in trades and services, apprentice placements and labour hire across all industries.

We are not a reporting entity under the Australian Modern Slavery Act 2018 but we do understand the importance of being transparent across supply chains in order to present accurate information on real and potential slavery practices, and in addition, provide the means by which such practices can be eliminated.

Accordingly, we commit to assessing and monitoring the risks of modern slavery in our business through our own supply chain and taking action to eliminate such practices.

Frontline Human Resources' approach to monitoring modern slavery is as follows:

- Recognise the leverage we have to influence change within our community and consider how our actions and business practices could influence and contribute where supplier pricing is inappropriately low
- Build meaningful relationships with external stakeholders by:
 - Providing awareness of modern slavery through training
 - Raising awareness of our expectations via client agreements
 - Identifying and responding to inappropriate practices
- Adopt a risk management approach with both internal and external stakeholders to identify areas where modern slavery may be present and monitor the risks where required.

Our company Code of Conduct includes elements that address several areas that are central to how we promote ethical and responsible behaviour through our values:

- High ethical standards and leadership by example
- Workplace relations that value communication, consultation, co-operation
- The safety of all employees and visitors to our sites
- Respecting our customers and delivering our promises
- Encouraging our people to reach their potential

Our key focus moving forward is the development of training for specific areas of the business with heightened human rights risk and reviewing the effectiveness of our communication of minimum requirements to all of our suppliers.